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March 18, 1995

Todd Grant  
P.O. Box 131190  
Ann Arbor, MI 48103

Re: Professional recommendation

Dear Todd,

You asked me to write a letter concerning your abilities as an attorney and I am pleased to do so. I first met you while you were still in law school and had the privilege of working with you as a fellow practitioner, both as opposing counsel on particular cases and in various bar-related activities. One of the most critical factors in an attorney is trustworthiness, both as to the content of a lawyer's statements and his or her ability to produce or deliver that which is promised. I found your trustworthiness to be unblemished in all respects. A second important factor is that an attorney must put her or his client's interests foremost; the practice of law is not for the purpose of feeding the ego of the professional. Again, I found your devotion to your clients' best long-term interests to be admirable.

I also found you to be a good colleague, willing to share time and expertise. Your expertise in the field you chose was also carefully developed and well informed. You were able to bring to the table a knowledge of the legal issues and the human issues in all the situations in which we worked together. In general, I found you to be a "good lawyer" in all aspects of that term. With your specific permission in any particular situation I would be happy to further discuss my impressions of your professionalism.

Sincerely,

A handwritten signature in black ink, appearing to read 'TBDarnton', written in a cursive style.

Thomas B. Darnton

TBD/tbd